



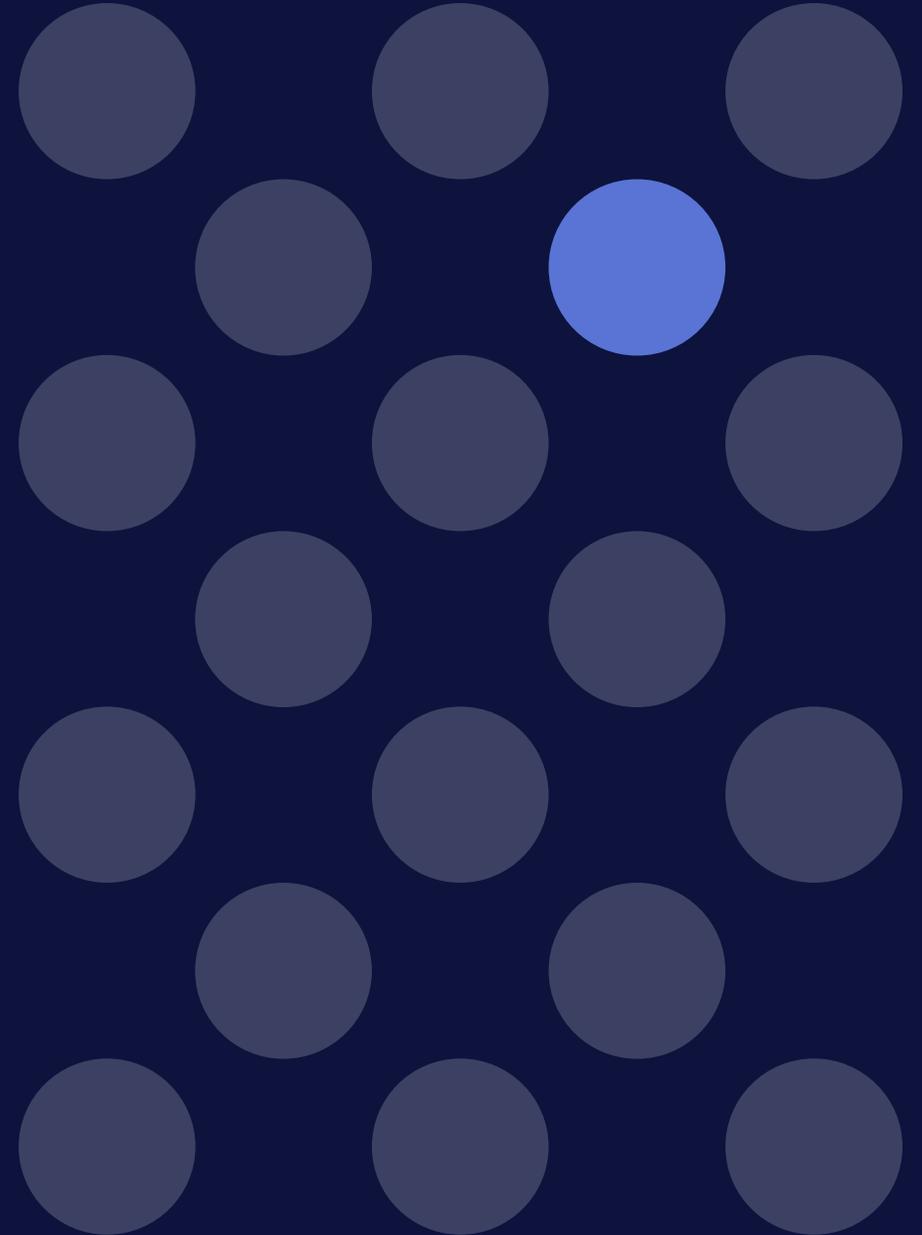
Recruitment  
& Employment  
Confederation

# Health & Care jobs data from the REC

Kate Shoesmith

Deputy CEO

@ShoesmithKate / [LinkedIn](#)

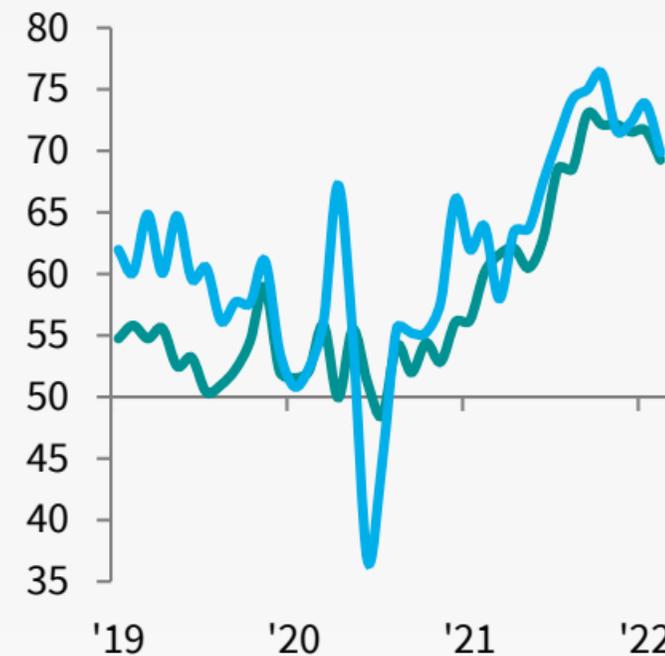


# REC & KPMG Report on Jobs

## Vacancy Index by Sector

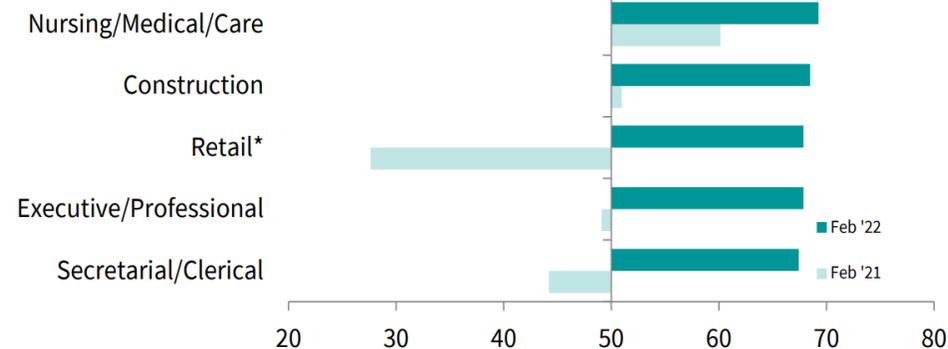
sa, >50 = growth since the previous month Permanent / Temporary

### Nursing, Medical & Care



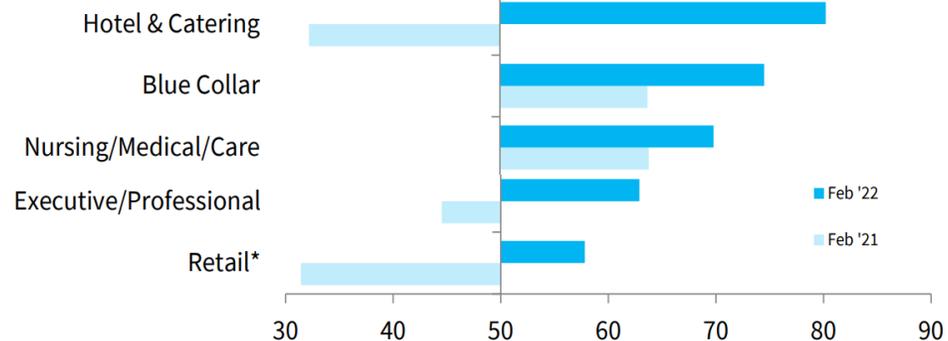
### Permanent Vacancies Index

sa, >50 = growth since previous month. \*Not seasonally adjusted.



### Temporary Vacancies Index

sa, >50 = growth since previous month. \*Not seasonally adjusted.



For seven in 10 recruiters (77%) in the health and care sectors, labour shortages were their biggest concern. This was followed by **workforce retention (46%)**.

Nine in 10 (96%) say they now spend more time working on vacancies than before the pandemic:

- 50% find it takes up to a month to find suitable candidates
- 46% find it takes more than a month to find suitable candidates

When it comes to sourcing suitable candidates **65% of respondents said skills shortages are the main barrier**. Other barriers include:

- 58% - Workers' personal preferences around lifestyle, career choice, and priorities
- 54% - Inability to offer competitive salaries
- 46% - Current immigration rules

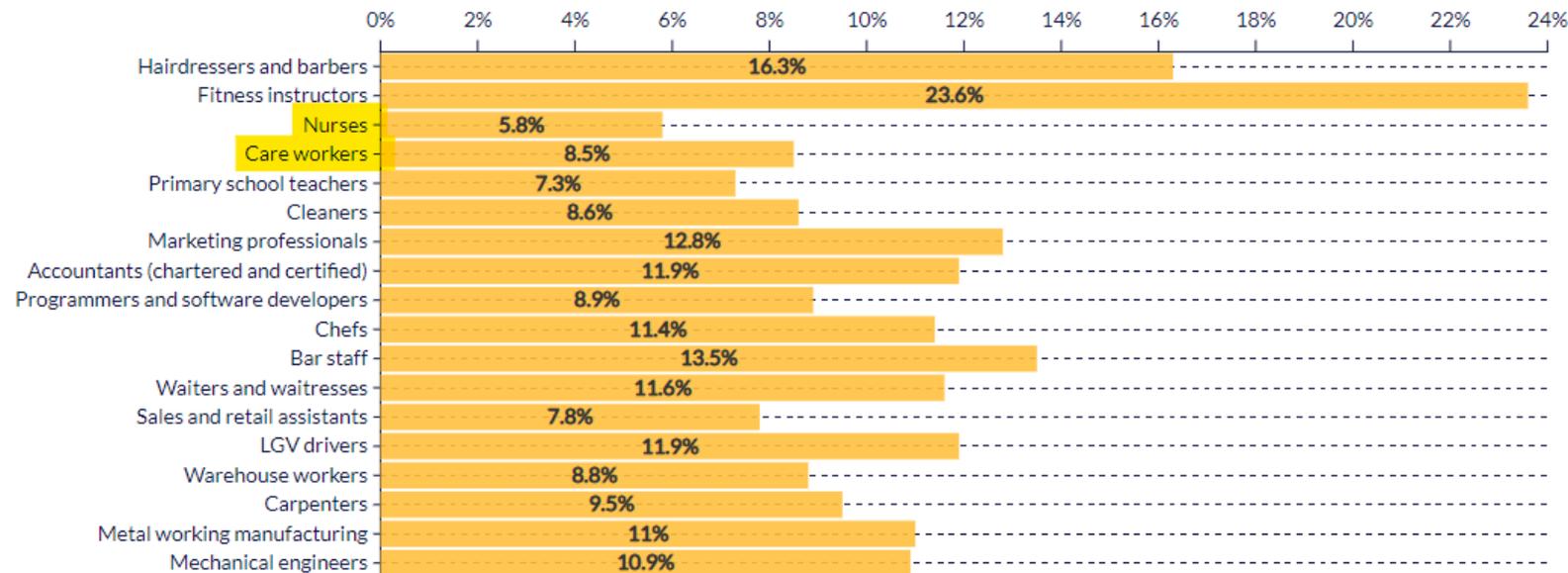
With the end of the Covid restrictions in mid-2021, the number of job vacancies rose at unprecedented rates. Industries across the UK faced record labour and skills shortages, with many members reporting the tightest labour market they'd ever experienced. The **REC conducted a survey of members** to understand the scale of the issue, which sectors were most affected, and if there were any common causes so we can develop solutions. Our findings from health & care recruiters are summarised here.

# Labour Market Tracker – from REC & Emsi Burning Glass

- In the week of 21 February (latest week data is available), there were **25,757 unique active job postings for care workers and home carers** – up by 8.5% from the previous week.
- **For nurses**, there were **77,253** unique active job adverts – up by 5.8% from the previous week.

## Monthly growth in job postings

This chart shows the percentage change in number of job postings for certain key occupations, between the weeks beginning 14 and 21 February.



Labour Market Tracker looks at all UK job vacancy adverts, providing headline figures for the whole country, plus the biggest changes in postings for occupations and local areas.